



About OYA Renewables

OYA Renewables is a North American full-service solar developer and independent power producer. Its projects provide clean energy and widespread economic and environmental benefits for landowners, communities, and energy customers. It is committed to developing and operating solar projects, with a particular focus on community solar, that incentivize the participation of low-to-moderate income households. Founded in 2009, OYA is the first North American solar platform to have been certified as a diverse supplier and minority business enterprise. We have successfully monetized in excess of 1,400 MW_{DC} of distributed and utility-scale solar projects across North America and our current development pipeline exceeds 6 GW_{DC}. For more information, please visit www.oyarenewables.com.

The Opportunity

The Executive Vice President, Construction, is responsible for planning, directing, implementing, and operating solar energy and renewable energy construction projects and processes in a timely, safe, and environmentally conscious manner, in order to maintain and improve competitive position and profitability.

Position: Executive Vice President, Construction
Term: Full-time/Permanent
Location: Toronto Office

Responsibilities

- Member of leadership team involved in setting strategic goals for the organization and responsible for establishing engineering, project, construction, and O&M best practices to meet the organizations strategy.
- Build and implement corporate/project policies and procedures are followed and make recommendations for optimization of these to the leadership team.
- Responsible for project and risk management related to the execution and operation of solar projects.
- Establish and maintain positive working relationships with clients, work units, local representatives, subcontractors, unions, and other stakeholders.
- Analyze and monitor spending versus schedule, performance versus budget, and makes course corrections as required.
- Demonstrate leadership in safety, which requires observing and enforcing safety rules and practices, holding people accountable for



safe work behaviors, and promptly correcting conditions and unsafe behaviors which may lead to accidents.

- Performs all management duties including, but not limited to, budgeting, hiring, performance reviews, coordinating and scheduling work, discipline, ensure employees report to work fit for duty, leadership, grievance resolution, coaching & counseling.
- Ensure the timely preparation and distribution of reporting requirements from engineering, construction, asset management and O&M. Provide information and updates to Senior Leadership Team on a regular basis
- Manage team across Canada/US and India
- Build software tools to manage and maintain the engineering to operation of renewable energy assets
- Ensure the team works with origination, development, finance, and legal departments to ensure that there are strong feedback loops to ensure the company assets continue to meet high quality standards
- Maintain and continuously improve the company's design and operation standards and diligence and improve the company's AVL list for equipment, services, and contractors
- Responsible for meeting or exceeding project performance/financial goals.

Qualifications and/or Skill Required:

- Education or experience equivalent to a 4 year degree from an accredited college or university.
- Minimum of 10 years of experience in heavy industrial construction. Experience with self-performing projects preferred. Prior experience managing renewable energy construction project preferred. Specific experience with solar projects preferred.
- Demonstrated effective leadership skills.
- Demonstrated financial skills such as the budget process, how to interpret and understand financial reports, and financial evaluations.
- Demonstrated effective interpersonal, verbal, and written communication skills.
- Demonstrated ability to use computer software programs (e.g., email, word processing, spreadsheet, and project management).
- Demonstrated success in project management.
- Proven ability to establish and implement strategic plans and organization vision and mission.
- Demonstrated negotiation, problem solving and organizational skills.
- Valid driver's license.